




# MARIANO MARCOS STATE UNIVERSITY

## Gender and Development Focal Point System

### MEMORANDUM

**TO** : Dr. Jan Rich A. Guira, OSAS Director  
Prof. Henedine A. Aguinaldo, University Registrar  
Dr. Marcela V. Aison, HRMO Director  
Prof. Reynold P. Villacillo, Planning Director

**FROM** :  ENGR. AMI RUTH R. COCSON  
Vice President for Planning and Development and GFPS Executive Director

**DATE** : 24 August 2021

**SUBJECT** : Sex-Disaggregated Data on Employees and Students

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Pursuant to our commitment to promote Gender and Development in the University, please maintain and update the Sex-Disaggregated Data on Employees and Students, such as, but not limited to:

- 1) Students
  - a. Enrolment data (per program)
  - b. Graduation data (per program)
- 2) Employees
  - a. Positions
  - b. Compensation rates
  - c. Employment Status
  - d. Educational Attainment

Please work together as a team to strategize the gathering and processing of data for policy and program development.

Thank you.