



MARIANO MARCOS STATE UNIVERSITY

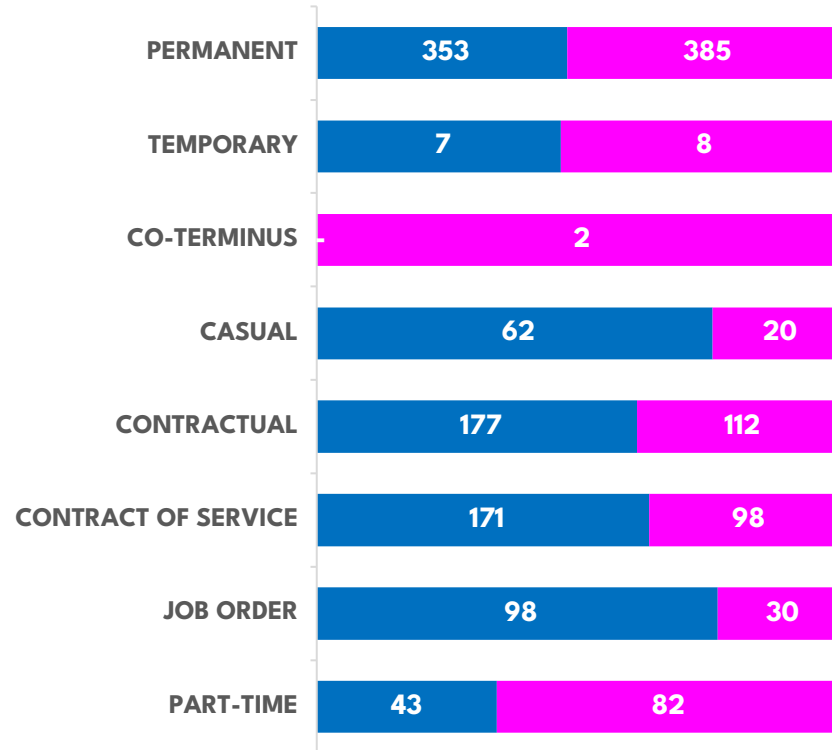
Gender Wage Data of MMSU Employees / Comparison of Monthly Salary

MMSU promotes gender equality in employment and opportunities, supporting the Equal Opportunity Policy (EOP). The gender wage gap has a significant impact on women's economic security. In MMSU, the disparity between men and women employees is low. Data shows a very low difference in the number of permanent men and women employees. Likewise, wages for men and women are more or less equal. Each gender receives salaries equally for equal work. Moreover, in terms of monthly salary received by employees in FY 2023, there is an increase in wages received by both genders as compared to 2022.



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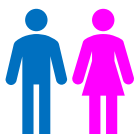
EMPLOYMENT STATUS OF MMSU EMPLOYEES (AS OF DECEMBER 2023)



GENDER WAGE DATA OF MMSU EMPLOYEES (AS OF DECEMBER 2023)



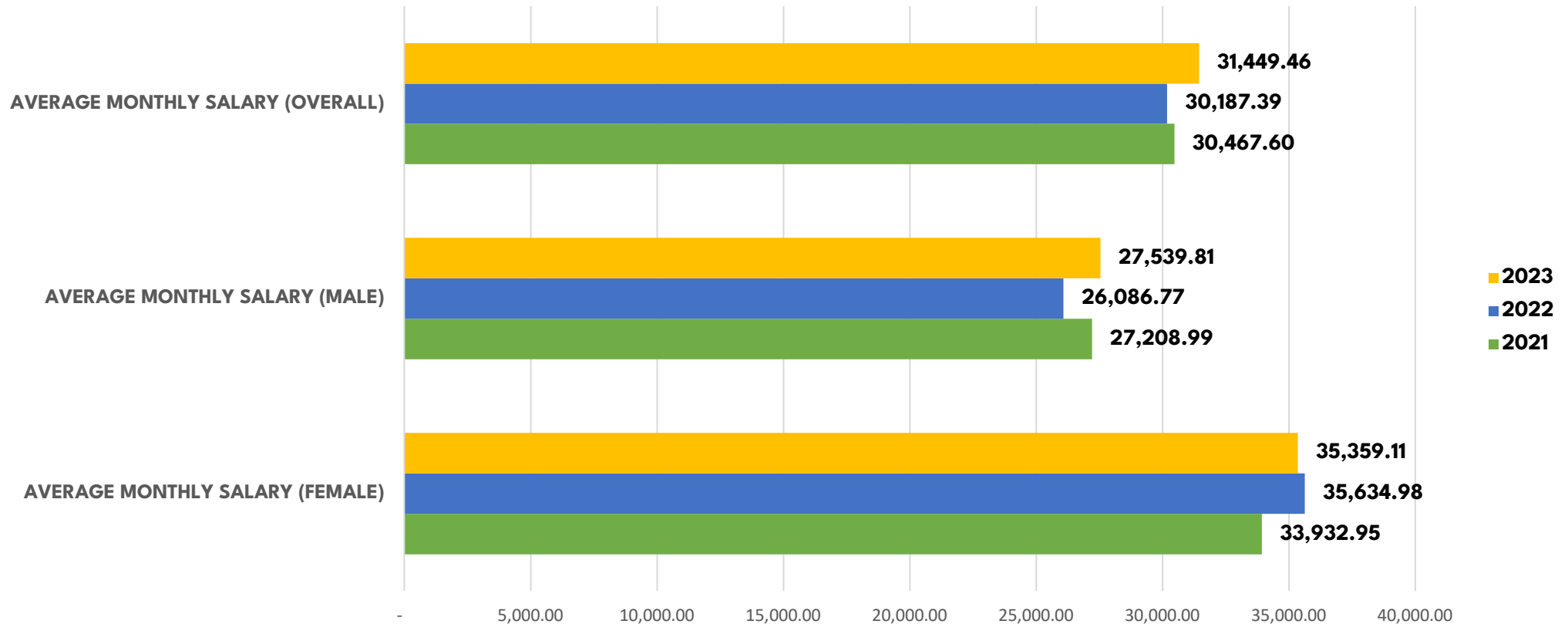
Legend:





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COMPARISON OF AVERAGE MONTHLY SALARY OF MMSU EMPLOYEES, FY 2021-2023



Legend:

- 2023
- 2022
- 2021